## **AHTD**

# Classification Specifications

| Title: Sign Erector | Effective Date: June 17, 2015 | Grade: | Job Category:<br>Skilled Craft |
|---------------------|-------------------------------|--------|--------------------------------|
| Prior Title:        | Prior Effective Date:         | Grade: | Page:                          |
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#### CHARACTERISTICS OF WORK

Under the supervision of the Sign Crew Supervisor in a District or the Sign Crew Leader in the Maintenance Division, this position is responsible for erecting traffic control signs.

#### Examples of Work

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Operate jackhammer while driving sign support post.
- Work approximately 12 to 15 feet above the ground from a platform attached to a supply truck.
- Attach signs to the post.
- Flag traffic.
- Load, unload and stack bags of salt, sand, cement, chemicals, etc.
- Perform cleanup duties.

#### APPLICABLE TO THE MAINTENANCE DIVISION:

- Assist pavement marking crews and work in sign shop or District occasionally.
- Perform preventative maintenance of assigned vehicle.
- Perform cleanup duties.

#### MINIMUM REQUIREMENTS

Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.

#### Additional Minimum Requirements Applicable to Districts

Valid Class A commercial driver's license (CDL) with tanker ("N") endorsement.

### Additional Minimum Requirements Applicable to the Maintenance Division

Constant overnight statewide travel (average of 12-16 nights per month). Valid driver's license. Applicants for this position must obtain a Class A commercial driver's license (CDL) with tanker ("N") endorsement within 180 calendar days of hire or promotion. Successful applicants must meet the physical and mental requirements for a CDL. Failure to obtain the required CDL within the 180-day period will result in immediate termination.

EEO-approved Joun Myddu